MAKE THE DIFFERENCE



DAVIS® DYSLEXIA CORRECTION

TRAINING PROGRAMMES IN THE UNITED KINGDOM



Davis Training in the U.K.

Ronald Davis's book *The Gift of Dyslexia* has helped many dyslexics to overcome the difficulties that they encounter at school, at work or just in daily life.

The Davis Dyslexia Association International (DDAI) provides a range of training programmes for those seeking a



deeper understanding of dyslexia and the Davis techniques. These training programmes are offered throughout the world by a group of Davis Dyslexia Associations licensed by DDAI. **Davis Learning Foundation** is DDAI's licensed training affiliate in the UK.

The Training Programmes

Four levels of training are available:

- The Fundamentals of Davis Dyslexia Correction Workshop
- the Basic Programme
- the Advanced Methods Workshop
- the Davis Facilitator Licensing Programme

Each of these programmes is designed to meet the needs of a different group of people and each requires a different investment in time and money.

Fundamentals of Davis® Dyslexia Correction Workshop (4 days)

This workshop is for those of us who are inspired by what they have read about the Davis methods in *The Gift of Dyslexia*, want to understand more about dyslexia and use some of the Davis techniques at home or in their work with dyslexics.

The Basic Programme

The Basic Programme takes the knowledge acquired at the Fundamentals Workshop to a higher level of skill through a series of supervised field assignments followed by a four-day supervised practice meeting in small groups.

The Advanced Methods Workshop

The Advanced Methods Workshop focuses on dyscalculia (maths difficulties), dysgraphia (handwriting difficulties) and "Attention Deficit Disorder". It includes training in Davis Concept Mastery, the twelve Davis Maths Function Exercises and Davis Auditory Orientation and Fine-Tuning.

The Professional Davis® Facilitator Licensing Programme

The Davis Facilitator Licensing Programme takes the knowledge and skills developed in the Basic Programme and Advanced Methods Workshop to a deeper level. This is the programme designed for those who wish to make a professional career out of providing the Davis[®] Dyslexia Correction and Davis[®] Maths Mastery programmes, or to incorporate full Davis correction programmes into their existing practices.

(Note: The Davis Dyslexia Correction programme is geared to children and adults aged 8 and over, and is always given in a one-on-one context.)

The Content and Time Commitment of the Training Programmes

The Basic Programme

The Basic Programme consists of three steps:

- Fundamentals of Davis® Dyslexia Correction Workshop (4 days)
 - In this workshop you are introduced to the basic theories, principles and application of all the procedures described in the *Gift of Dyslexia*. This 4-day workshop may be taken on its own, without continuing with the other two steps of the Basic Programme.
- ➤ Basic Field Assignments (30 hours minimum)
 You are then given the opportunity to practice some of the Davis techniques, using the knowledge gained in workshop. This practice is done by following a set of study assignments at home in your own time. You receive support and feedback from the Davis Specialist assigned to you.
- Basic Practice Meeting (4 days) The purpose of the Practice Meeting is to develop a refined level of skill in the basic Davis techniques, and enhanced experiential understanding of the perceptual, thinking and learning style of dyslexics.



Practice takes place in groups of three to six people under the guidance of a Davis Specialist.

The Advanced Methods Workshop

The Advanced Methods Workshop focuses on dyscalculia (maths difficulties), dysgraphia (handwriting difficulties) and "Attention Deficit Disorder".

You will be introduced to Davis Concept Mastery and how to apply this technique to concepts such as change, consequence, time, sequence, order and disorder. These concepts are the foundation for the mastery of mathematical processes and equations. They additionally form a crucial part of the process of AD(H)D correction.

You will become acquainted with the Davis Maths Function Exercises. These twelve exercises quickly lead to competency with dividing three-digit numbers including decimals and fractions.

The workshop covers the primary reasons why handwriting difficulties can develop in picture thinkers and presents a number of simple but effective techniques for their resolution. You will also be introduced to Davis Auditory Orientation and Fine Tuning, a powerful tool for the correction of language problems.

The Professional Davis® Facilitator Licensing Programme

This Licensing Programme is built upon the knowledge and skills you will have developed in the Basic Programme and Advanced Methods Workshops. It provides you with the training you will need to professionally structure and provide the standard Davis[®] Dyslexia Correction programmes for dyslexic clients.

Application to join the Davis Facilitator Licensing Programme may be made at any point after completing the Basic Programme steps (see below for list of requirements for application).

The Davis Facilitator Licensing Programme consists of seven steps:

Advanced Field Assignments (30 hours minimum) Following the Advanced Workshop you are again invited to practise the techniques covered in the workshop at home. Another set of home-study assignments are completed, under supervision and with feedback from your Davis Specialist.

> Advanced Practice Meeting (4 days)

This Practice Meeting is designed to consolidate your skills in delivering the Basic Davis techniques and to refine your skills using the Advanced techniques. It takes place in small groups and there is plenty of opportunity to work in pairs under the guidance of a Davis Specialist. Its purpose is to ensure you have confidence in using all the Davis techniques and that you are fully prepared for the next stage of the training (the Professional Davis Facilitator Licensing Programme) – should you wish to continue with the professional training.

> Mastery of Motivation and Responsibility Workshop

(2 days)

This experiential 2-day workshop covers the basic principles and concepts needed to work with motivation and responsibility. The correct presentation of these two vital ingredients are essential in providing a successful Davis Dyslexia Correction Programme.

> **Supervised Training Pods** (3 x 5-day trainings)

These training pods focus on understanding the basic structure of the 5-day Davis Dyslexia Correction Programme and how this dyslexia programme needs to be tailored to the specific requirements of the individual client.

The pods are conducted in groups of three trainees, under the guidance of a Davis Specialist. In the three weeks you will have the opportunity to experience all the different aspects of the standard Davis programme. You will be able to:

- Receive a 5-day Davis Dyslexia Correction Programme as a client
- Observe a Davis Dyslexia Correction Programme
- Give a Davis Dyslexia Correction Programme as the Facilitator

During these training weeks there are sessions focussed on training you in the practicalities of running your own professional Davis Facilitator practice – administration, promotion, licensing requirements etc.

Emphasis is also given to developing peer support and networking amongst the trainees of your group. The network of licensed Davis Facilitators in the United Kingdom and throughout the world is a very important resource available to you during your career as a Davis Facilitator.

> Final Field Assignments (4 x 5-days)

After completing the three Training Weeks, you are asked to provide four complete 5-day Davis Dyslexia Correction Programmes in your own professional setting at home with

dyslexic clients. You will make records (case studies) of these four programmes and submit one of them for evaluation to your Davis Specialist. The case study from this one programme has full confidentiality and will be returned to you once evaluated.

If the presentation of your structuring and provision of a Davis Correction programme in this case study meets the necessary requirements, your Davis Specialist will recommend you to DDAI to be licensed as a Licensed Davis Dyslexia Programme Facilitator. Upon recommendation of your Specialist licensing will be granted subject to annual renewal requirements.

Frequently Asked Questions about the Training Programmes

Who can apply to attend the 4-day Fundamentals of Dyslexia workshop?

 Anyone who is seriously interested in the Davis theories and methods and wants to understand and use them better

Who can apply for the Davis Facilitator Licensing Programme?

 a person who has successfully completed the Basic Training Programme (the Advanced Methods Workshop must also be completed prior to commencement);

What skills and qualities are required to be a Davis Licensed Facilitator?

- a professional approach to working with people
- good listening ability
- good observational skills
- empathy
- patience and tenacity
- ability to work one-to-one over five days with a client
- ability and willingness to use the Davis methods as a self-sufficient body of principles and techniques in a Davis Dyslexia Correction Programme
- ability to provide professional presentations both in written and verbal forms

What will be gained by following the Basic Programme and Advanced Methods Workshop?

 a deeper understanding of how dyslexics think, feel and react to confusion

- the ability to interview and assess a potential client to determine if that person is able to benefit from a Davis Dyslexia Correction Programme
- the ability to impart the Davis techniques and to adapt the basic programme to individual client needs
- skill in guiding individuals to use the Davis methods to control and correct their learning difficulties themselves

What additionally will be gained by following the Davis Facilitator Licensing Programme?

- ability to guide a client through a Davis Dyslexia
 Correction Programme to a point where the client feels satisfied that their goals have been achieved
- knowledge and skill in helping clients with: dyslexia, dysgraphia, dyscalculia, dyspraxia, and Attention Deficit Disorder (ADD/ADHD)
- knowledge of how to guide parents and/or tutors to support a client after a Davis Dyslexia Correction Programme
- knowledge of how to administer of a Davis Dyslexia Correction Programme including procedures and the use of forms to track and keep records on a client

What are the advantages and benefits of becoming a licensed Davis Facilitator?

- On completion of the Davis Facilitator Licensing Programme and attainment of the required standards, a trainee will be granted an annually renewable licence by DDAI. This licence:
- grants the person the right to be listed on the DDAI website (<u>www.dyslexia.com</u>) that receives over 5000 visits a week. Plus permission to use the internationally registered trade marks of DDAI in the Facilitator's advertising and promotional materials;
- is a quality assurance to the public;

- is legal protection for Facilitators from unlicensed competition and use of these marks by other businesses.
- Other benefits enjoyed by Licensed Davis Dyslexia Facilitators include:
- referrals of clients from DDAI as available
- listing in DDAI directories and on the DDAI Internet web site
- the opportunity to network with other Davis Facilitators
- technical updates and information from DDAI
 - ongoing access to Davis Specialists for technical advice when giving programmes
 - (in the UK and Ireland) an extensive package of exclusive business and promotional support services from Davis Learning Foundation, in exchange for a small annual Professional Membership fee

• When can I apply to be considered for the Davis Facilitator Licensing Programme?

 You may apply for the Davis Facilitator Licensing Programme after completing the Basic Practice Meeting.

• How can I fund my training?

- the cost is spread over the period of your training as payment is invoiced prior to each step of the training.
- Barclays, The Royal Bank of Scotland, and the Co-op Bank partake in the government Career Development Scheme. Several people who are training, or who have trained with us, have used this facility successfully.

Any other questions?

If you have any further questions about the Davis Training programmes, please contact us.

Summary of Training Steps

Module name	Time commitment	Type of training	
Fundamentals Workshop	4 days	Workshop	
Basic Field Assignments	30 hours minimum	Distance learning module	
Basic Practice Meeting	4 days	On-site module in small groups	
Advanced Workshop	4 days	Workshop	
Advanced Field Assignments	30 hours minimum	Distance learning module	
Advanced Practice Meeting	4 days	On-site module in small groups	
Supervised Training Pods:			
Observing a programme	5 days	On-site module in small groups	
Receiving a programme	5 days	On-site module in small groups	
Giving a programme	5 days	On-site module in small groups	
Mastery of Motivation and Responsibility	2 days	Workshop	
Final Field Assignments	4 x 5 days	Distance learning module	

Training Fees

1. Fundamentals Workshop	£750.00
2. Basic Field Assignments	£ 400.00
3. Basic Supervised Practice Meeting	£ 900.00
Subtotal for Basic Programme:	£ 1850.00
4. Advanced Methods Workshop	£ 1100.00
Subtotal for Steps 1 - 4:	£ 2950.00
5. Advanced Field Assignments	£ 450.00
6. Advanced Supervised Practice Meeting	£ 1050.00
7. Supervised Training Weeks:a. Observing a programmeb. Receiving a programmec. Giving a programme	£ 1350.00 £ 1350.00 £ 1350.00
8. Motivation and Responsibility Workshop	£ 600.00
9. Final Field Assignments	£ 450.00
Total for Facilitator Licensing Programme: With early payment discount for Steps 5 – 9:	£ 9750.00 £9450.00
Additional Costs:	

 Annual Licensing Fee 	US\$295.00
 Case reports reading fee (Year 2 onwards) 	£100.00
 Professional membership fees (annually) 	£165.00

Registration Procedures

1. Fundamentals Workshop:

This may be done at any time by requesting a registration form from us (can be sent either by post or email), or online at www.davislearningfoundation.org.uk

Please complete this and return as soon as possible to secure your place. Attendance at workshops is limited to ensure the highest quality of training, and places are allocated on a firstcome basis.

Confirmation of your place on the workshop with a details of times and travel directions will be sent to you as soon as your deposit payment of £100.00 has been received.

The balance of the workshop fee is due one month prior to commencement.

2. Basic Programme

Registration is by application form, available during the Fundamentals workshop. Your acceptance onto this Basic Training programme is confirmed when the full training fees for the Basic Assignment step have been paid and at that point you will be given or sent your Assignments.

For those of you who are fairly certain that you will want to participate in the Basic Training Programme we recommend that you consider raising the funds for the Basic Assignments (£400) before attending the Fundamentals Workshop. By having these funds already available you will be able to take the Assignments away with you. This will allow you the

maximum time to complete them before the deadline date of 3 weeks prior to the Basic Practice Meeting which you plan to attend.

3. Advanced Methods Workshop

Registration for the Advanced Methods Workshop can occur at or after the Fundamentals Workshop, by using the appropriate registration form.

4. Davis Facilitator Licensing Programme

Application for the Davis Facilitator Licensing Programme can be made at any point after completing the Basic Programme steps.

Those applying for this Training programme are intending to make a career out of providing the Davis[®] Dyslexia Correction and Davis[®] Maths Mastery programmes – either as a self-employed Davis Facilitator or within the context of their existing practice.

They will have seriously considered the investment in time and money that this training requires. They will have decided that the demands and sacrifices that it takes to complete this professional training programme are worthwhile.

The requirements for being accepted onto the Davis Facilitator Licensing Programme are:

 successfully complete the Basic Programme (the Advanced Methods Workshop must also be completed prior to commencement);

- be a current member of DDAI or your local Davis Dyslexia Association:
- possess qualifications or experience in one of the following fields: education, psychology, social work, counselling;
- fill out an application form describing your background;
- write a brief essay explaining why you wish to become licensed and how you intend to use and promote Davis[®] Dyslexia Correction after licensing;
- sign the Davis Dyslexia Association Standards of Practice Agreement.

Based on your application form we may ask you to come for an interview with your Davis Specialist to ensure that what you are hoping or expecting to achieve can actually be provided for you through the Licensing programme that we have to offer.

Once your application to join the training programme is accepted you will receive notification from DAVIS LEARNING FOUNDATION of your acceptance, who your supervising Davis Specialist will be and instructions for enrolling in your next step of the Training.

Payment for the Facilitator Licensing Programme can be made in instalments, with each of the five steps of the training being paid for separately.

Cancellation policy:

Davis training is provided in limited-attendance groups to ensure quality of training. Many modules involve a high Specialist-to-Student ratio and involve careful advance planning. Enrolment on an on-site training module constitutes a binding commitment, hence we charge a 20% non-refundable deposit upon application.

For cancellations less than one month prior to commencement (two months in the case of the Supervised Training Pods), refund of the balance payment is also at our discretion and subject to our being able to fill your place (exceptional circumstances will always be taken into account).

Cancellations of enrolments onto distance learning modules (Field Assignments) is likewise at our discretion.

"Portability" of your Davis Facilitator Licence

Once you are licensed as a Davis Facilitator by DDAI you will be able to work anywhere in the world where clients are seeking Davis Dyslexia Correction programme providers.

You will be affiliated with your local DDA through a system of professional membership.

APPENDIX A

Comments from trainees about the Davis Training Programmes

Fundamentals of Davis Dyslexia Correction Workshop

- An extremely enlightening, well-presented workshop I want to go and use the tools.
- I feel inspired and enthusiastic.
- This could be the beginning of the tidal wave of change.
- This workshop seems to offer tools to help dyslexics manage and even overcome those aspects of their condition which cause difficulty.
- I was never bored.
- Great, confusing, enlightening! Can't wait to do more of the training if I am accepted
- Overall excellent, practical, experiential learning.

Practice Meeting

- Brilliant way to consolidate the knowledge gained from the Fundamentals workshop.
- My knowledge is growing along with my enthusiasm.
- I learned a lot and want to learn more about the Davis methods.
- The last four days have been a life changing experience.
- ➤ I left the meeting feeling I had made the right decision and that I was receiving training to be able to eventually become an effective Facilitator.

Advanced Methods Workshop

- Great follow on from the Fundamentals Workshop as it takes all the ideas that bit further.
- This work fascinates me and just keeps pulling me on.
- An extremely positive experience.
- Ron Davis talks in a way I can learn.
- Fantastic experience to be in the group again networking is vital.
- I am anxious to get back to my students and continue to hone my skills and try the new ones.

Supervised Training Pods

- Invaluable I am a different person now from the person who started three weeks ago.
- I have a much clearer picture of dyslexia in general and what is expected of a Davis Facilitator.
- I couldn't have had a better training for my new career.

The whole training

I loved every minute of it and feel ready to go and get working with dyslexics. The depth of knowledge and attention to detail that has been imparted is of a high quality.

APPENDIX B

Comments from clients, parents and teachers about the Davis[®] Dyslexia Correction Programme

Since my Davis programme I feel more confident. I can read faster now, so I finish books faster, and I can write faster as well. I have gone up to a higher group in English and I am finding it quite easy there.

Boy, aged 10

I feel a lot better in myself. I enjoy reading now, and I remember what I have read. My focus has improved, and so has my intuition. And my headaches have gone. I feel a different person and would recommend the programme to anybody.

- Housewife, 41

The programme changed my life. I used to feel that being dyslexic was a real burden. Now I feel as if I can do anything I want to in life

- Gardener, 24

He is much more focused, his handwriting has improved and he understands oral instructions better. His nervous twitch has disappeared and above all, he understands himself better.

teacher about pupil,11

The results were brilliant. He has moved to the top set for all his subjects.

parent of 11-year-old, 1 year after the programme

'Thank you for showing him how to achieve by himself, for giving confidence and a higher self-esteem, for making our son believe in himself.'

mother of 8-year-old with autistic tendencies

'You have sown an important seed which will help him blossom into a self-aware and empowered person. Thank you for sharing your gift with our family.'

- mother of 8-year-old, 6 months after programme

I feel more in the moment and alive. The programme has given me a better understanding of myself than 5 years of psychology.

2 months later:

I want to thank you for the course, which is benefiting me hugely at the moment. At last I know for sure that I am neither stupid nor lazy.

- 24-year-old doing MA in psychology

"Since Sam did the Davis programme with you there has been a steady and consistent improvement in every aspect of Sam's school work. Sam's success at school (thus far) and his overall confidence and happiness is due to completing the Davis programme. We are delighted with the outstanding improvements and can't imagine where he would be without having completed the programme."

mother of Sam Bjorklund, aged 12,
 years after Sam's Davis programme.

All my life people have treated me like a Third World country. They gave me fish and said 'eat'. You taught me how to fish and I have come back to thank you for it.

- 19-year-old, 1 year after programme

Richard Whitehead, Foundation Co-Director Davis Fundamentals Workshop Presenter

Richard Whitehead is a licensed Davis Facilitator with a degree in modern European languages, of which he speaks several. He has both a teaching and managerial background and a keen interest in holistic approaches to both health and learning. Together with his wife Margarita he runs a successful Davis practice in Chilham, Kent.

Robin Temple, Davis Supervisor-Specialist and Presenter Robin Temple, author of YOUR CHILD: DYSLEXIA, is a trained teacher and has ten years of experience in the field of healthcare. He was trained by Ronald Davis at the Reading Research Council in California (USA) and is a certified Davis Specialist and Trainer.

Renée van der Vloodt, Davis Supervisor-Specialist

Renée read History of Art at Utrecht University in The Netherlands. She worked for BBC TV, taught International Baccalaureate and A-Level and has had her own dyslexia practice for the last 6 years. She is a certified Davis Specialist and holds the Mindfields College Diploma in brief therapy.

Judith Shaw, Davis Supervisor-Specialist

Judith Shaw is a licensed Davis Facilitator and Specialist based in St.Leonards-on-Sea, East Sussex. She has a varied educational and work background including the teaching of Art and English and supporting students with dyslexia in Further and Higher Education.

Richard Whitehead, Co-Director

See details above.

Margarita Whitehead, Co-Director

Margarita Whitehead studied sociology and psychology in St Petersburg, Russia, before moving to the UK sixteen years ago. As well as being a Davis Facilitator, she is a licensed homoeopath with her own practice in Chilham, Kent.

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